

Sample Consolidated Rating Matrix

As noted in the PAG Preamble, Regional Offices have the flexibility in weighting the scores of OA, Center, and CTS assessments based on a variety of factors. The Career Preparation is inherently a center responsibility and the sample matrix provided is exclusively for center use. Regions have the flexibility to eliminate factors or add factors to their matrix.

Regional Directors and/or Division Chiefs should develop the matrix prior to the assessment so that the review team understands what areas need to be reviewed and how the ratings are to be established.

Below is a sample matrix for use on Job Corps Center Assessments.

SAMPLE CENTER CONTRACT MATRIX										
Career Preparation Period Job Corps Center	Unsatisfactory		Marginal		Satisfactory		Very Good		Exceptional	
	0	1	2	3	4	5	6	7	8	9
Program Compliance Rating	Rating based upon PRH Requirements									
2.1 Center Plan										
2.2 Introduction to Center Life										
2.3 Student Assessment										
2.4 Personal Counseling										
2.5 Student Career Planning										
2.6 Navigating the Labor Market										
2.7 Career Success Standards										
2.9 Personal Development Skills										
2.9 Career Development Readiness										
Average Compliance Rating										
Program Quality Rating	Rating based upon PRH Quality Indicators									
2.1 Center Plan										
2.2 Introduction to Center Life										
2.3 Student Assessment										
2.4 Personal Counseling										
2.5 Student Career Planning										
2.6 Navigating the Labor Market										
2.7 Career Success Standards										
2.9 Personal Development Skills										
2.9 Career Development Readiness										
Average Quality Rating										

The matrix listed above does not provide for any additional emphasis on specific PRH requirements or Quality Indicators. Regions have the flexibility to add

specific requirements or Quality Indicators that they would like to emphasize as part of the assessment process.